

**CORPORATE SOCIAL RESPONSIBILITY POLICY OF
NOUVEAU MEDICAMENT PRIVATE LIMITED**

OBJECTIVE

The company's objective is to manage its business processes to produce an overall positive impact on our society and create wellness and to contribute to Institutions which are engaged in activities aligned to the activities forming part of its Corporate Social Responsibility policies.

VISION

Taking corporate social responsibility ('CSR') as a strategic social investment, the company aims to integrate its resources with society's development needs for better future.

MISSION

To align the company's activities with its vision and undertake initiatives in the areas of (a) education and skill development (b) social and economic welfare, (c) environmental sustainability. The policy includes contributing or adopting projects in the areas defined in Schedule VI I of the Companies Act, giving preference to the local area and areas around it where the Company operates.

INTERPRETATIONS:

- (a) "Act" means The Companies Act, 2013 as amended from time-to-time.
- (b) Company " means " Nouveau Medicament Private Limited"
- (c) "Board" means Board of Directors of the Company.
- (d) "Rules" means The Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time-to-time.
- (e) "Committee" means the CSR Committee of the Board.

POLICY

CSR policy intends to:

1. Strive for economic development that positively impacts the society at large with minimal resource footprint.
2. To promote education by contributing to the needy educational institutions, thereby participating in the process of building a literate society.
3. To ensure inclusive and sustainable socio-economic development of the underprivileged/needy/deserving communities through the means of primary and higher education, eradication of poverty, elimination of hunger, supporting research & development work in the field of cancer, eye care, building of medical-care capacity, rural development projects and such other initiatives.
4. To support and promote the cause of all kind of sports and physical health education.
5. Embrace responsibility for the Company's actions and encourage a positive impact through its activities on promoting health care and sanitation and making available safe drinking water.
6. To integrate economic progress, social responsibility and environmental concerns (Triple Bottom Line accountability) with the objective of improving quality of life.
7. To promote the cause of environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agroforestry, conservation of forest & natural resources, maintaining quality of soil, air and water.
8. To promote gender equality, empowering of women economically and such other initiatives.
9. To encourage the development of human capital through skills development, vocational training etc. and contribute to the happiness index of the community by promoting livelihood enhancement projects.
10. To contribute for the promotion and accomplishment of the above stated causes through collaborative partnership with the Government, the District Authorities, the village panchayats,

NGOs etc. including contributions to Prime Minister Relief Fund or any other fund setup by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes, other backward classes, minorities and women.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

Further, the CSR amount may be spent by the Company for creation or acquisition of a capital asset, which shall be held by –

- (a) a company established under section 8 of the Act, or a Registered Public Trust or Registered Society, having charitable objects and CSR Registration Number under sub-rule (2) of Rule 4; or
- (b) beneficiaries of the said CSR project, in the form of self-help groups, collectives, entities; or
- (c) a public authority:

Partners: - Trusts, NGO, Govt. Agencies, other agencies /entities/beneficiaries as allowed by the Government.

COMPOSITION OF CSR COMMITTEE

The company has constituted a CSR committee consisting of the following three Directors from the Board of Directors to oversee the implementation of the CSR policy of the company in accordance with the requirements of Section 135 of the Companies Act. They are:

- a) Mr. S R Ramaswamy Iyer (DIN 00064320)
- b) Mr. R Dhevarajan (DIN 02750309)
- c) Mr. S Raamganesh (DIN 02750280)

The Committee will report to the Board.

MEETING OF COMMITTEE

1. The Committee shall meet at least once in a year, preferably at the beginning of the financial year, to formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy, which shall include the following, namely:

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subject specified in Schedule VII of the Act;
 - b) the manner of execution of such projects or programmes;
 - c) the modalities of utilization of funds and implementation schedules for the projects or programmes;
 - d) monitoring and reporting mechanism for the projects or programmes; and
 - e) details of need and impact assessment, if any, for the projects undertaken by the Company.
2. However, the Board of Directors of the Company may alter such plan at any time during the financial year, as per the recommendations of the CSR Committee, based on the reasonable justification to that effect.
 3. Apart from the above, the Committee shall hold meetings as and when necessary.

CSR PROJECTS APPROVED BY THE BOARD:

The Board approves the projects relating to promotion of education through an implementing agency, every year.

MONITORING OF CSR PROGRAMS

1. Notwithstanding whatever mentioned elsewhere, every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programmes to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.
2. The Board / Committee shall be responsible for day-to-day management of CSR related activities of the company. The Board / Committee shall periodically review regarding the financial and programmatic progress of CSR projects. The projects undertaken by the Company shall be monitored on a regular basis.
3. The Board / Committee shall be empowered to appoint an external third party to monitor / review / audit the progress (financial and programmatic) of any CSR projects, if required.
4. The Committee will appoint an independent agency / firm of repute for carrying out impact assessment, if applicable, and the report of such impact assessment shall be placed before the Board and shall also be annexed with the Annual Report on CSR.

AMENDMENTS TO THE CSR POLICY

CSR Policy may be updated to align it with the changing requirement or changes in the legal and regulatory framework. Any revision in the Policy shall be approved by the Board of Directors on the recommendation of the CSR Committee